6.1 Human resources and management capacities

Explain how the HR will contribute to the success of the action. (Bytes limit: 4000)

At Palestine mission level, MDM is operational through 3 main bases, 1 coordination base in Jerusalem and 2 operational bases in Gaza and Nablus/WB. The coordination team composed by the General Coordinator, the Medical Technical Coordinator, the Advocacy Coordinator, the administrative and Logistic coordinator located in Jerusalem with the support of both Gaza and WB Field coordinators will ensure the proper implementation and coordination of the project at all levels, technical, operational, financial, logistical, safety and security and advocacy and communication levels.

The Operational bases on both Gaza and WB are headed by the Field Coordinators who counts with a Logistic department (Logistic Manager, Logistic Assistant and Drivers) , Administrative department ( Administrative Manager and Administrative assistant) and Technical department leaded by the Technical Mangers with the support of Program officer/s. The logistic departments are usually responsible of the procurement, safety and security, fleet management and transportation of the staff and goods. The admin department staff are in charge of the administrative and financial tasks related to MDM but also with local implementing partner/s. The MEAL officer in cooperation with the technical and coordination team members will be in charge of preparing all the M&E tools and its implementation to ensure a proper monitoring and evaluation of the action.

Result 1 : Heba

Result 2 : Heba

Result 3: Heba

Result 4: Heba

Result 5 : The MHPSS emergency and the psychoeducation sessions and campaigns are implemented directly by the technical team of WB composed by 2 Psychologists and 3 Social workers , the technical team is headed by a MHPSS program manager who is in charge of the technical and operational leadership and supervision of the team . The MHPSS manager and the program officer will in charge of the follow up of the implementation of the activities in east Jerusalem by the local partner and the provision of technical and operational support to the local partner

Result 6: the advocacy coordinator and the advocacy officer located in Jerusalem will be in charge to implement all the advocacy and communication related aspects of both Gaza and WB .